

EMPLOYEE BENEFITS

PGPA is a private organisation working in the public sector to deliver and support primary care health and wellbeing services in Calderdale.

Health & wellbeing

- MetLife Virtual GP Service: 24-hour health & wellbeing support with unlimited medical advice, reassurance and diagnosis
- Access to the Metlife Wellbeing Hub and Wisdom App, providing on-demand tools and resources to manage day-to-day wellbeing.
- Concierge services to support with funeral arrangements and related guidance

Flexible working

We strongly believe in a healthy work-life balance & strive to offer all staff flexible working to suit personal needs.

Annual Leave

We offer 27-33 days plus bank holidays.

Qualifications

Support with suitable post-graduate and professional qualifications, including reimbursement of professional subscriptions.

Annual staff survey

An opportunity to voice opinions to PGPA's Senior Leadership. In 2024 & 2025 "I enjoy my role" was the highest scoring statement.

Supportive Policies

We have our own PGPA policies to care for and support our staff.

Including:

Generous enhanced maternity and paternity policies. Pregnant women are entitled to 3 months full pay from their first day of employment.

We simplified and enhanced our sick pay in 2024 following staff feedback.

Finance

Pension Benefits: We contribute 10% for as little as 1% employee contribution.

All employees benefit from 2x salary life Insurance from their first day of employment.

For the last two years we have been able to offer a % pay increase to support with inflation and living costs.

PGPA staff are entitled to discounts off major brands with a Blue Light Card and also specific NHS discounts with their ID card.

